

PERSONNEL COMMITTEE

Wednesday, 16th May, 2012

10.30 am

Darent Room, Sessions House, County Hall, Maidstone





AGENDA

PERSONNEL COMMITTEE

Wednesday, 16th May, 2012, at 10.30 am Ask for: **Geoff Mills**
Darent Room, Sessions House, County Hall, Telephone **01622 694289,**
Maidstone **geoff.mills@kent.gov.uk**

Tea/Coffee will be available 15 minutes before the start of the meeting **outside the meeting room**

Membership (8)

Conservative (6): Mr P B Carter (Chairman), Mr R W Gough (Vice-Chairman),
Mr M C Dance, Mr D A Hirst, Mr A J King, MBE and
Mr J D Simmonds

Liberal Democrat (1): Mr T Prater

Labour (1) Mr G Cowan

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. COMMITTEE BUSINESS

1. Membership
To note the appointment of Mr M C Dance to the Committee.
2. Substitutes
3. Declarations of Interests by Members in items on the Agenda for this meeting.
4. Minutes (Pages 1 - 6)
 - (a) 25 January 2012
 - (b) 5 March 2012
5. Annual Workforce Profile (Pages 7 - 32)
6. Discipline and Grievance Activity (Pages 33 - 36)

7. Terms and Conditions Review (Pages 37 - 38)
8. Proposed development of an 18+ Scheme for Kent County Council (Pages 39 - 54)
9. Celebrating Staff Achievement - Going the Extra Mile Awards (Pages 55 - 58)
10. Engagement Strategy and Employment Value Proposition (Pages 59 - 74)
11. Training Strategy (Pages 75 - 92)
12. Update on Change to Keep Succeeding (Pages 93 - 96)
13. Other Items which the Chairman decides are Urgent
14. Motion to exclude the Press and Public

That under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of Exempt information as defined in paragraphs 1,2,3 and 5 of Part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

(During these items the meeting is likely NOT to be open to the public)

15. Exempt Minutes - 5 March 2012 (Pages 97 - 98)

Peter Sass
Head of Democratic Services
(01622) 694002

Tuesday, 8 May 2012

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.